Meanings of autism, meanings of work  
A research study led by Ariel Cascio  

Interview Guide – Helpers

Interview Schedule (semi-structured, conversational interview around the following topics)

1. Tell me a little more about yourself.
2. How do you help at work?
3. Meanings of Work  
   a. Tell me what work means to you.
   b. What do you think is a productive employee?
4. Similarities & Differences  
   a. In what ways are you similar to the person who referred you for this interview, if at all?
   b. In what ways are you different?
   c. In what ways is that person the same as (similar to) other people at work?
   d. In what ways are they different?
   e. Is it easy or hard to work together?
5. Now I want to ask you some questions about topics that autistic people have written about and talked to us about, to hear what you think about them. Some topics are: neurodiversity, autism acceptance, sensory barriers, autistic burnout, masking, disclosing autism.
6. Meanings of Autism  
   a. In your own words, what is autism?
   b. How can autism be a hindrance in the work place, if at all?
   c. How can autism be an advantage in the work place, if at all?
   d. What are the challenges of working with someone with autism?
   e. What are the good things about working with someone with autism?
7. Is there anything else you would like me to know about autism and employment, or your role?