**JENNIFER LEIGH MCCURDY PhD, BSN, MH, HEC-C**

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**I am a critical social bioethicist whose work focuses on understanding and eliminating racial and colonial injustices in contemporary health settings and communities.**

**AREAS OF SPECIALIZATION**

* Clinical bioethics: consultation, policy-writing and education
* Critical social theories: postcolonialism, anti-colonialism, critical race, religious studies
* Higher education teaching and curriculum: undergraduate, graduate, interdisciplinary, international, health care professions
* Advocacy: reducing racial health disparities, supporting students/scholars of color, promoting structural change
* Critical care clinical nursing: pediatrics, adults, emergency, intensive care

**PROFESSIONAL APPOINTMENTS**

2022-Present **Michigan State University, East Lansing MI**

 *Assistant Professor, Center for Bioethics and Social Justice*

2019-2021 **University of Alaska Anchorage, Anchorage AK**

 *Multicultural Postdoctoral Fellow, Philosophy Department*

* Designed and taught five courses to diversify curriculum on bioethics, world religions, racism, and colonialism
* Research Development: AI/AN Nursing and Medical Student Responses to Western Bioethics - Exploring Moral Courage through Worldview

2015-2017 **Regis University, Denver, CO**

*Affiliate Faculty, Master of Development Practice*

* Advisory board member and continued program development contributor for new Master of Development Practice degree
* Designed and taught four courses in pilot master’s program to interprofessional students in a global classroom (Global Health)

2011-2015 **Regis University, Denver, CO**

*Assistant Professor, Department of Health Care Ethics*

* + - * Designed and taught professional and interprofessional health care ethics courses (pilot of innovative interprofessional ethics course Spring 2015)
			* Engaged in academic service including committee leadership, service learning and global immersion assessment, strategic planning for “internationalizing” the campus, and advising in the creation of the Master of Development Practice

2004-2010 **Children’s Hospital Colorado, Aurora, CO**

*Faculty of* *PB@TCH**: Program in Bioethics*

* Provided pediatric clinical ethics consultation
* Envisioned, designed, and operated a nurse liaison sub-committee; created a nurse ethicist position
* Drafted hospital policy: Donor after Cardiac Death, Advance Directives
* Educated staff through departmental rounds, yearly conference, and ad hoc

2000-2008 **Children’s Hospital Colorado, Aurora, CO**

*Pediatric Intensive Care RN, Clinical Nurse V*

* Clinical care of critically ill children ages 0-20 including trauma, oncology, chronic illness, burns, and infectious disease

1998-2000 **University Hospital: Denver, CO**

*Emergency Department RN, Level III*

* Clinical care of all ages in a level II trauma center

1996-1998**Baylor University Medical Center, Dallas, TX**

*Critical Care RN- Hepatic and Renal Transplant / Medical ICU*

* Clinical care of critically ill adult patients

**EDUCATION**

2019 **University of Denver and Iliff School of Theology, Denver, CO**

*Doctor of Philosophy in Religious Studies (Emphasis in ethics, colonialism, critical religious studies)*

Dissertation Title: Behind the Mask of Morality: (e)urochristian Bioethics and the Colonial-Racial Discourse

2005 **University of Colorado at Denver, Denver, CO**

*Master of Humanities (Emphasis in philosophy and bioethics)*

1. **University of Texas at Arlington, Arlington, TX**

*Bachelor of Science in Nursing with Honors*

**PUBLICATIONS**

**Publications in a Refereed Journal**

2024 Accepted: Blalock, E., McCurdy, J. et al. (2024) “I have established this support network”: How chosen kin support women medical students during their first two-years in medical school. *Teaching and Learning in Medicine*, Taylor and Francis Online.

2023 Pham MT, McCurdy J. Who's Experience, Which Liability? Am J Bioethics. 2023 Jan;23(1):41-43.

2022 McCurdy, J. (2022). Colonial Geographies, Black Geographies, and Bioethics. In A Critical Moment in Bioethics: Reckoning with Anti-Black Racism through Intergenerational Dialogue, F. E. Fletcher, K.S. Ray, V.A. Brown, and P.T. Smith (Eds.) *Hastings Center Special Report 52,* no. 2: S66-S68.

**Publication as Book Chapter or Encyclopedia Entry**

2022 McCurdy, J. L., & Dupree, C. Y. (2022). Understanding and Addressing Health Disparities through a Racial Paradigm. In in H.D. Micah, and T.L. Schonfeld, (Eds.), *Guidance for Healthcare Ethics Committees.* Cambridge University Press.

2020 Jotterand, F., McCurdy, J., & Elger, B. (2020). Cognitive enhancers, intellectual disability, and personal identity: emerging ethical issues. In *Rosenberg's Molecular and Genetic Basis of Neurological and Psychiatric Disease*. Academic Press.

2015 Jotterand, F. and McCurdy, J. (2015). Ethics of Transhumanism: In Global Context. *The Encyclopedia of Bioethics*, Springer Publishers.

2015 Jotterand, F. McCurdy, J., & Elger, B. (2015). Cognitive Enhancers and Mental Impairment: Emerging Ethical Issues. In R.N. Rosenberg and J.M. Pascual (Eds.), *Rosenberg’s Molecular and Genetic Basis of Neurological and Psychiatric Disease*. Academic Press.

**TEACHING and CURRICULUM**

2022 to present **Michigan State University, East Lansing**

 Teaching:

* Health Systems and Patient Vulnerabilities (2022-24)
* Structural Competency: Factors that Create Health Disparities (2023-24)
* Individual Sessions: Various bioethics and social justice topics throughout ECE and MCE
	+ LGBTQ (2022,2023, 2024)
	+ Oncology Ethics Debate (2023, 2024)
* Annual psychiatric residency ethics lecture (2022, 2023, 2024)

 Curriculum:

* 2024 Revision and creation of SCCD content: Shared Discovery Curriculum 2.0
* 2024 Mapping of Social Context in Clinical Decisions Curriculum
* 2023 Contributor to C3 Capstone DEI project
* 2023 Assessment of ethics and social justice education in ECE and MCE
* 2023-4 Design and yearly revision of Structural Competency Rotation

 2019-2021 **University of Alaska, Anchorage:**

 Resistance and Reclamation: A Discourse on Colonialism

 God, Gold, and Glory: Colonialism and Racism

 Eastern Philosophy and Religion

 Biomedical Ethics

 Western Religion

2011-2017 **Regis University, Denver, Colorado:**

 Entry Points to Global Development (emphasis on global health) x 2

Gender, Identity, and Culture (global development students)

Global Health and Development

Interdisciplinary Foundations of Professional Character and Ethical Practice (PT, nursing, pharmacy)

Applied Ethics in Health Care (classroom, online, undergraduates, nursing students) x 12

Ethics for Nurse Leaders (family and neonatal nurse practitioners) x 8

Health Care Ethics for Physical Therapists x 2

Ethics and Health (exercise science majors) x 2

2013-2017 **University of Denver and Iliff School of Theology (teaching assistantship):**

 Latinx Religious Traditions

Foundations of Islam

Ethical Analysis

Religion and Film

2007-2014 **University of Colorado, Denver, Colorado:**

Ethics in the Health Professions x 8

**MENTORSHIP**

2024 Ongoing research mentorship of Keerat Bains, Bri Griffin, and Monica Hill: “Community Narrative of Doulas of Color”

2023-24 Ongoing research mentorship of Keerat Bains: “Community Narrative of Doulas of Color”

2023-24 Early Mentoring in Research (EMR-P) Mentor for MCE students Bri Griffin, and Monica Hill. Project: Qualitative Community-Engaged Research titled: *Community Narrative of Doulas of Color in Genesee County*

2024 Proposal Defense Committee Member for Jodi Terpstra, Dept. Anthropology. Chair Heather Howard

2023-24 Dissertation Committee Member for Jodi Terpstra, Department of Anthropology. Chair Heather Howard

2023 Mentor for MCE student Keerat Bains for Unique Experience Intersessions, titled: Understanding barriers to effective communication between doulas and hospital staff to improve outcomes for Black and American Indian, Alaska Native newborns and birthing persons.

2023 EMR-P Research Mentor for MCE student Eliza Burr. Project: Pilot of a health professions simulation training tool to influence healthcare students’ perceptions and behaviors around professional communication and microaggressions in the birthing care of Black birthing persons.

**RESEARCH**

2023-4 Co-Investigator: Community Narrative of Birth Doulas of Color in Michigan. A critical, qualitative, community-engaged study using narrative inquiry to identify how doulas of color experience their professions and inform the interpersonal, professional, and structural changes necessary to address inequity.

2022 Co-Investigator: An Intervention to Transform Care Provider Behaviors in Perinatal Safety for Black Birthing Families

2021 Clinical Bioethics and Indigenous Worldviews: A Scoping Review of the Literature

2020-2021 Grant-writer for research proposal: AN/AI Nursing and Medical Student Responses to Western Bioethics: Exploring Moral Courage through Worldview

2018 Survey designer for needs assessment for statewide Colorado Healthcare Ethics Forum (CHEF), Denver, Colorado

2018 Survey designer for knowledge and needs assessment for Boulder Community Hospital Ethics Consultation Team

2017 Research assistant: State of the State: Colorado Restorative Justice Programs assessment with the School of Social Work, University of Denver

2013-2015 Research Team Member: Return on Investment of International Immersion Programs: Stakeholder Perspectives. Footer, C., Eigsti, H., Christenson, M., Schumacher, M., Haight, R., McCurdy, J., and Lee, J. Presented at WCPT Congress 2015 by C. Footer.

2007-2011 Research Team Member: Predictions of Traumatic Brain Injury Outcomes in the Pediatric Intensive Care Unit. IRB mixed methods study. Beth Wathen MSN RN, Jennifer McCurdy MH RN, Robin Thomas BSN RN, PICU, Karen Kennedy BSN RN, Molly Weaver MSN RN, Carol Petraitis BSN RN, Zhaoxing Pan PhD.

**LICENSURE AND CERTIFICATION**

2020 Healthcare Ethics Consultation Certification (HEC-C)

1999-2022 Colorado State Board of Nursing

 License # 118206

**PROFESSIONAL SERVICE AND LEADERSHIP**

2023 to present Ethics Committee Co-chair and Ethics Consultant, McLaren Greater Lansing

*Built committee under office of CMO Linda Peterson, 14 consults, plan/lead monthly meetings, and subcommittee work on code status policy and practice.*

2024 Manuscript Reviewer: Evidence and Policy

2023 Manuscript Reviewer: Neuroethics

2023 and 2024 Conference Proposal Reviewer: American Society of Bioethics and Humanities

2020-2021 Task Force Member, Hastings Center special report: *A Critical Moment in Bioethics: Reckoning with Anti-Blackness through Intergenerational Dialogue*

2019 – 2022 Co-chair, Race, Culture, and Ethnicity Affinity Group of the American Society for Bioethics and Humanities

2019 –2021 Member, Faculty Senate Diversity Committee, University of Alaska, Anchorage, AK

2017-2019, 2021 Board Member and member of the conference planning committee, Colorado Health Care Ethics Forum, Denver, CO

2017-2019 Chair of the Ethics Consultation Team; Member Ethics Committee, Boulder Community Hospital, CO

2017 Abstract Reviewer: Ethics Section, American Public Health Association

2015-2017 Member: Advisory committee for the introduction of a Master’s and Certificate in Development Practice, Regis University

2015 Ethics Consultation Training for Centura Hospitals, Denver, CO

2014 Member: Interprofessional Health Care Ethics Course Design and Implementation Task Force, Regis University

2013-2015 Member: Interprofessional research group: Cost/benefit analysis (ROI) of global immersion programs. Chair: Dr. Heidi Eigsti

2013 Member: International Student Solution Group: Prepared a proposal for internationalizing the campus to inform university-wide strategic planning

2011-2013 Secretary and Member: Service-Learning Committee, Regis University

2012 Member: Search Committee for Department of Health Care Ethics Faculty

2012-2015 ASCENT nurse bioethics training for Centura Hospitals (2-3x a year), Denver, CO

2011-2013 Advance Directives Education for Dominican Sisters Home Health, Denver, CO

2003-2007 Member/Secretary, Donor Alliance Board of Directors, Denver, CO

2003-2007 Member, Donor Alliance Ethics Committee, Denver, CO

2005-2006 AACN National Ethics Work Group: Palliative Care in Critical Care, CA

**GRANTS AND AWARDS**

2024 BCBS Student Award with mentee Keerat Bains student submission $3000

2024 Advisory Member: Blue Cross Blue Shield Grant. Title: “An Asset-Based Teaching Intervention to Promote Positive Interactions and Validating Experiences for Students of Color in Undergraduate Medical Education.” Emiko Blalock, Liz Lyons, Jennifer McCurdy, Chelsea Wentworth.

2023 NIH Office of Research on Women’s Health Grant. Title: “Galvanizing Health Equity Through Novel and Diverse Educational Resources (GENDER) Research Education R25”. Title: GAPCLOSED: Gender-Affirming Primary Care: Leading through Outreach and Socially-Informed Education. Submitted 6/26/23. Not funded.

2023 N. Kagan Endowment for Graduate and Professional Studies (via student submission) $1600

2021 Hastings Center stipend $3,000

2021 Hastings Center-facilitated grant for special report $40,000

2020 Center for Engaged Learning Fellowship $2000

2020 PIVOT Online teaching and design weeklong seminar at UAA $2000

2019 Multicultural Postdoctoral Fellowship $10,000

2018 Graduate Student Professional Development $700

2018 Joint Doctoral Program Dissertation Research Fellowship $4000

**PRESENTATIONS**

**­­Refereed Presentations**

2024 Poster Presentation: Community Narrative of Birth Doulas of Color in Michigan at the Kent County 2024 Health Equity Conference, September 19, 2024. Bri Griffin, Keerat Bains, B.A., Monica Hill, Jennifer McCurdy, Shonte’ Terhune-Smith.

2024 Freidhoff, L., Bean, K., Kovar-Gough, I., Laird-Fick, H., Lowery, L., McCurdy, J., McGurn, G., Nelson, J., Tesler, B. (2024, May 21) Augmenting DEI Practices in C3 Capstone Assessments: Recommendations & Tools. [Poster session]. MSU CHM Medical Education Scholarship Showcase, Grand Rapids, MI, United States.

2023 Professionalism, Colonialism, and Cultural Safety: Confronting the Colonial Impacts on Trust in the Professions. Association for Practical and Professional Ethics 2023 Meeting. March 2, 2023. Terrance Kelly and Jennifer McCurdy.

2023 The Impact of Worldviews on Indigenous Health: A Scoping Review and a Story on Relationship and Reciprocal Growth in Mentorship. AKIRP, Anchorage Alaska, May 18. Jennifer McCurdy and Rebecca Young.

2023 Beyond Blame and Bias: Using Structural Competency to Create Health Equity. At AMA ChangeMedEd Conference, Chicago IL. September 28, 2023. Jennifer McCurdy, Meredith Sprince, Karen Kelly-Blake, Kathy Keller, Lisa Lowry, Brian Tesler, Sean Valles.

2023 The Future of Brain Death: Epistemic Equality Through Inclusive Policy. American Society of Bioethics and Humanities Annual Conference, Baltimore, MD. October 12, 2023. Amanda Hine, Jennifer McCurdy, and Gina Campelia.

2021 Postcolonial Reflections on Brain Death

 *American Society of Bioethics and Humanities Annual Conference, Online*

2020 Pluralism in Bioethics? Interrogating (e)urochristian Paradigm(s) – Panel Presentation

 *American Society of Bioethics and Humanities Annual Conference, Online*

2019 Remembering Justice in the Wake of Trauma: Colonial Roots of Racial Inequities in Pediatrics.

 *American Society of Bioethics and Humanities Annual Conference, Pittsburgh, PA*

2018 Reconsidering (e)urochristian Bioethics through Indigenous Anti-Colonialism

 *American Academy of Religion, Denver, CO*

2018 When Past Informs Future. Reconsidering (e)urochristian Bioethics through Indigenous Anti-Colonialism

 *American Society for Bioethics, Anaheim, CA*

2018 Excavating (e)urochristian Colonial Themes in Bioethics

 *Critical Ethnic Studies Association, Vancouver, CA*

2018 Beyond Race: Bioethics, Colonialism, and Native American Health

 *Colorado Healthcare Ethics Forum, Denver, CO*

2014 Jotterand, F, Bennett-Woods, D, Glover, J, McCurdy, J. Professional Identity and Ethics Beyond Compliance: IPE as Character Development

 *American Society of Bioethics and Humanities (ASBH) Annual Conference, San Diego, CA*

2014 McCurdy, J. and Beachy, J.   Exploring the Theoretical Foundations for Ethics Consultation: Principlism, Casuistry, and Other Inherited Methods

*Colorado Health Care Ethics Forum Conference, Denver, CO*

2013 Fitzgerald, H. and McCurdy, J. Creating Nursing Champions of Interdisciplinary Ethics Education: Ethics Nurse Liaisons at Children's Hospital Colorado

 *Second National Nursing Ethics Conference, Los Angeles, CA*

2011 Fitzgerald, H. and McCurdy, J. Ethics Nurse Liaison Program at Children’s Hospital Colorado

*Colorado Healthcare Ethics Forum (CHEF) Conference, Denver, CO*

2009 McCurdy, J. and Wenger, M. Presentation of research “Predicting Outcomes of TBI in the PICU”

*Society of Pediatric Nursing National Conference, Atlanta, GA*

2008 McCurdy, J. Health Care and Immigration

*Society of Pediatric Nursing National Conference, Denver, CO*

2006 McCurdy, J. Ethics Committee Nurse Liaisons

 *Contemporary Forums National Pediatric Critical Care Nursing Conference*

**Non-Refereed Presentations (Invited)**

2024 Brain Death: Current and Future Practices. Guest lecturer for Religion 385, Religion, Health, and Healthcare. March 5, 2024.

2024 Brain Death: Current and Future Practices. CHM Department of Medicine Grand Rounds. February 27, 2024.

2023 DEI in Bioethics. Guest, Doctor Radio Reports with Dr. Marc Siegel and Art Caplan. February 28.

 *NYU Langone Health*

2023 Decolonizing the Classroom at MSU. Co-presenter with Sarah Prior, Harlow Lochramirez, Kathryn Brandt, Leah Morin, Dustin Petty. Teaching and Learning Conference, May 11.

 *Michigan State University*

2023 How Brain Death Declarations Can Harm, and Why Legal Exemptions Should be the Rule. Center for Bioethics and Social Justice, Bioethics Public Seminar. Online via Zoom, April 19.

 *Michigan State University*

2022 Beyond Patient Behaviors: Using Structural Competency to Create Health Equity

*Michigan State Medical Society*

2020 Moral Distress in Times of COVID.

 *Providence Hospital, Anchorage, AK*

2019 I am not a Racist! Behavioral Health, Ethics, and Colonialism

*Alaska Training Cooperative at UAA’s Center for Human Development*

2017 The Problem with Progress

*Fundraiser for New Dimension of Hope: Education in Liberia.*

2015 Physician-Assisted Suicide

*“Hot Topics” Speaker Series on Auraria Campus, Denver, CO.*

2014 Moral Courage:  Facing the Danger

*Veterans Affairs Medical Center, Denver, CO*

2013 Moral Courage

 *Veterans Affairs Medical Center, Denver, CO*

2013 The Patient Protection and Affordable Care Act

 *Colorado Health Information Management Association (CHIMA) Annual Meeting, Denver, CO*

2013 McCurdy, J. Organizational Ethics: Does Your Organization Support you in Making the Right Decisions?

 *Colorado Health Information Management Association (CHIMA) Meeting, Denver, CO*

2012 The Affordable Care Act: A Primer

 *Regis University Center for Ethics and Leadership Conference, Denver, CO*

**Non-refereed Presentations (Other)**

2022 Podcast Guest: *Bioethics in the Margins*. Hosted by Kirk Johnson and Amelia Barwise. https://rss.com/podcasts/bioethicsinthemargins/495978/

2021 Webinar Moderator: Health Equity and Healthy Communities. Hosted by Anchorage Reads and Alaska Black Caucus.

2020 Webinar Moderator: Love, Forgiveness, and Racism? New Paths for Western Religions. Hosted by UAA Philosophy Department, Anchorage Interfaith Council, and UAA Faculty Senate Diversity Committee.

2012 McCurdy, J. The Affordable Care Act: A Primer

 *Regis University Department of Health Care Ethics Annual Conference, Denver, CO*

2009 McCurdy, J. Public Policy: From Triage to Treatment to Transition

 *Annual Children’s Hospital Colorado Ethics Conference: Ethical Issues in Pediatric Behavioral and Mental Health, Aurora, CO*

2006 Speaker: Ethics and Futility

 *Eliza Fernie Conference, Colorado Children’s Hospital CO*

**RECENT PROFESSIONAL DEVELOPMENT**

2023-24 CHM Fixed-Term Mentoring Program (Second year, related to promotion)

2023 Community-Based Participatory Research Summer Seminar completion, Michigan State University Outreach and Engagement. June 5-9.

2022-2023 CHM Fixed-Term Mentoring Program (Inaugural year)

2021 Certificate (Four courses) in Conflict Resolution from Cornell University

2021 Qual Q: Qualitative Research Blueprint – 6-week qualitative research course

2020 Grant-funded participant: Center for Community Engagement and Learning (CCEL) Community Research Fellowship at University of Alaska, Anchorage, May 2020-April 2021

2020 Participant: Grant-Writing Workshop by John Robertson, Grant Writer’s Seminars and Workshops NIH Version

2020 Attendee: Alaska Indigenous Research Program (AKIRP) training: Promoting Resilience, Health, and Wellness, Anchorage, May 4-22

2020 Grant-funded participant: PIVOT intensive online pedagogy training

**COMMUNITY AND INTERNATIONAL WORK**

2015-2019 Member, Native American Justice Council (NAJC)

 Iliff School of Theology, Denver CO

2016-2017 Executive Intern for African Community Center for refugee resettlement(Monitoring and evaluation, strategic planning), Denver, CO

 \*\*Concurrent with completion of HREA's course: *Monitoring & Evaluation in the NGO Sector*

2011-2015 International Hospital Assessments for Project C.U.R.E. in Chile, Samoa, Uganda, and Honduras

2010-11 World Travel: One−year travel to China, India, Nepal, Indonesia, Thailand,

Malaysia, Laos, Cambodia, Vietnam, Australia, Samoa, New Zealand

2008-2009 Health and Public Policy Intern, Colorado Consumer Health Initiative, Denver, CO

2008 Paris, France. French and U.S. comparative bioethics training and French language study. Université Rene Descartes−Paris 5 and Case Western University

1998 Cuernavaca, Mexico. Language, healthcare, and cultural immersion. Center for Hispanic Studies in Nursing and Health: University of Texas at Arlington

1997 Haiti. Immersion of culture, healthcare and provision of medical supplies. International Child Care and University of Texas at Arlington

**PROFESSIONAL ASSOCIATIONS**

2006-present Member: American Society for Bioethics and Humanities

2013- 2019 Member: American Academy of Religion

2017 Member: American Public Health Association

1996-2010 Member: American Association of Critical-Care Nurses

* 1. Sigma Theta Tau International Honor Society for Nursing