

Do You Want to Take Part in This Study?

Meanings of Autism, Meanings of Work

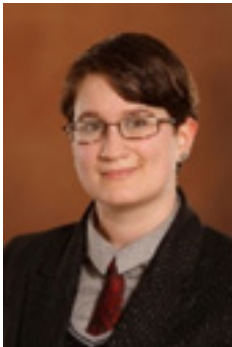
Easy Read Brochure

Designed using resources from [Flaticon.com](https://flaticon.com)

What is the name of this study?

Meanings of Autism, Meanings of Work

Who is in charge of this study?



Ariel Cascio at the Center for Bioethics and Social Justice, College of Human Medicine, Michigan State University

How do I contact the person in charge?



Call or Text: 989-264-0067



Email: casciome@msu.edu

What is this form?

This form should help you decide if you want to take part in this study.



You can say yes or no.



You can ask questions at any time.



If you choose NOT to take part in this study, no one will be mad at you and nothing bad will happen.



If you choose to stop taking part in this study, no one will be mad at you and nothing bad will happen.



This form says the same thing as the consent form.

This form says things in a different way than the consent form.



- This form uses pictures.

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- This form uses bigger font.



- This form uses more spacing.



- This form uses shorter sentences.

What is the goal of this study?

The goal of this study is to learn about the daily lives of autistic people at work and in job searches.

You may take part in this study if you:



Are autistic (with or without a diagnosis).



Are 14 years old or older.



Have ever had a job or searched for a job.



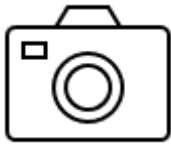
Live and/or work in Michigan.

What will I do in this study?

This study has several parts:



Talk about your job and/or job search (**Meeting 1**).



Take photos about your job and/or job search (**Between Meetings**).



Talk about the photos you took (**Meeting 2**).



Invite us to go to work with you (**Shadowing**).



Invite someone who helps you to talk to us too.



You can say yes or no to each part.

You can take part in the way that works best for you.



You can use video or not.



You can use audio or not.



You can use text or not.

You can choose how to send us your photos:



By email.



By mail.



By text.



If you choose to text me your photos, your phone's usual fees will apply.

How long will it take me to do this study?



It depends on how many parts you do.

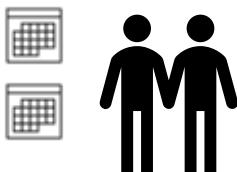
It could take between 20 minutes and 44 hours.



- Meeting 1 may take between 20 minutes and 2 hours.



- Meeting 2 may take between 20 minutes and 2 hours.



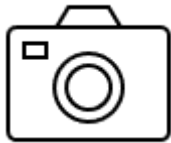
- Shadowing will take approximately 40 hours over two months



It will take up to three months in total.



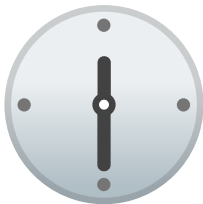
- Meeting 2 will be about one month after Meeting 1.



- Between meetings, you can spend as much time as you like taking photos.



- You should take photos during your daily life.



- Taking photos may take less than 30 minutes.



- You can choose when we come to work with you (Shadowing).

Recordings



I will ask you if I can record what you say (make a recording).



You can say yes or no.



If you say yes:



- I will listen to the recording.



- I will write down what you said.



- I will not write your name or other things that would make it easy for someone to know who you are.



- Then, I will delete the recording.

I will ask you if I can record what you say (make a recording).



You can say yes or no.



If you say no:



- I will not record.



- I will write notes.



- I will not write your name or other things that would make it easy for someone to know who you are.



If you do not do Meeting 2:



- I will keep my notes of Meeting 1.



If you said yes to recording Meeting 1:



- I will listen to the recording of Meeting 1.



- I will write down what you said.



- I will not write your name or other things that would make it easy for someone to know who you are.



- Then, I will delete the recording.

What are the potential benefits of taking part in this study?



A benefit is a good thing that might happen to you.



This study has no benefits to specific people.



There may be benefits to society.



People may learn more about autism and work.

Are there any risks to me for taking part in this study?



A risk is a bad thing that might happen to you.



Meeting 1 and **Meeting 2** have no risks beyond the risks you face in daily life.



Shadowing may pose a risk that people at work will know that you are autistic.



If you do not want people at work to know that you are autistic, you should say no to shadowing.



You can choose what stories and photos to share.



Some of these stories or photos may bother or upset you.



- If any part of the study bothers or upsets you, we will suggest you seek follow-up resources.



- We will provide a list of resources.



- You will have the list if you decide later that you would like it.



You may bring a support person with you when we meet.

Will anyone know what I do or say in this study (Confidentiality)?

Confidentiality means making sure we share what you do or say in this study in the right way.



We will make every effort to make sure people who are not on the research team do not know what you do or say in this research study.



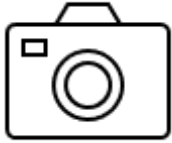
When writing or talking about this study, the research team will not use your name.



“Meta-data” means notes in a photo file that say extra things about the photo, like where you took it.



We will delete any “meta-data.”



You have choices about the photos you take for this study.



After we talk about your photos (Meeting 2), we will ask you if you want to share each photo with people who are not on the research team.



You can say yes or no.



If you say yes:



We may show your photos to other people when I write or talk about this study.



If you say no:



We will write down what your photo looks like.



We will not write down your name or other things that would make it easy for someone to know who you are.



We will delete the photo.



The Michigan State University Human Research Protection Program may have access to the research records..



They may look at the study to make sure we do it in the right way.



They want to keep you safe.

There are some things we must report.



We must report some types of harm:



- Harm to older people or vulnerable adults.



- Harm to children.



- Harm to yourself.

You can say yes or no.

You do not have to take part in this study.



You can say yes or no to taking part in this study.

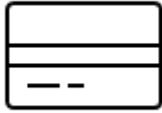


You can stop taking part at any time.

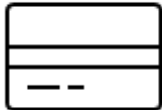


You will not lose any services or benefits you already get.

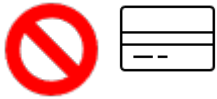
Will I get anything for taking part in this study?



You will get a \$25 gift card to Amazon, Barnes & Noble, Meijer, or Target at the end of **Meeting 1**.



You will get a \$25 gift card to Amazon, Barnes & Noble, Meijer, or Target at the end of **Meeting 2**.



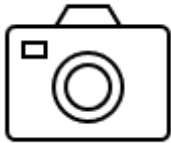
There is no gift card for **Shadowing**.

What will happen after the study?

After the study, I will keep some things we wrote down:



- What you said.



- What your photo looks like.

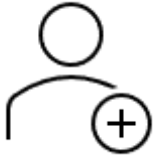


We did not write down your name or other things that would make it easy for someone to know who you are.

What will happen after the study?



If you say yes to this study now:



We might use your words or photos in new studies we might do in the future.



We might share these things with other people doing new studies in the future.

Can I talk to someone else at the University about this study?

You can talk to the Institutional Review Board.

Here is their contact information:



- Michigan State University's Human Research Protection Program, 4000 Collins Rd, Suite 136, Lansing, MI 48910



- Phone: 517-355-2180



- Email: irb@msu.edu



- Fax: 517-432-4503

They can talk about:



- Your rights when you take part in a study.



- How to learn more about the study.



- How to file a complaint about the study.



- Any feedback you have about this study.

You can even contact them without telling them your name.