



Center for Ethics and Humanities in the Life Sciences  
College of Human Medicine  
MICHIGAN STATE UNIVERSITY

# Bioethics

## Brownbag & Webinar Series

2016-2017

### Covert Costs of Racial and Ethnic Concordance in the Medical Workforce

Over the past century US medical workforce demographics have shifted. Moving away from a white male dominated profession, there is a welcomed push towards increasing gender, ethnic, racial and linguistic representation. Commonly, that push is linked to notions of desirable doctor/patient identity matching - described here as “concordance.” That demographic shift is accompanied by policy initiatives and rhetoric shaping the professional futures of Native American, African American, and Latino underrepresented minority (URM) physicians. **Do these policy initiatives carry social costs that inadvertently influence URM’s futures in the medical workforce?**

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**12 - 1 pm** lecture and Q&A

Jan  
18

Please join us in person or live on the web!




In person: **C102 Patenge Rm, East Fee Hall**

Online: **[msubioethics.clickwebinar.com/brownbag](http://msubioethics.clickwebinar.com/brownbag)**



This lecture is free and open to the public. You are welcome to bring your lunch. Beverages and light snacks will be provided. All lectures are recorded and posted online in our webinar archive.

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